

Effective Date – January 1, 2024
Source – Human Resources VSST
Committee - Diocesan Council (Approved November 2023)

2024 Minimum Stipend Scale

The stipends listed in this Scale are a minimum only.**

Only Parishes that are:

- (1) paying all Diocesan Allotments and Assessments in full, and are*
- (2) not in receipt of a Diocesan Grant,*

*are permitted to pay above these minimums (by Resolution of Synod).**

2024 Clergy Minimum Stipend Scale is as follows:

Years of Service	Minimum
Base Year	36,854
Year 1	36,854
Year 2	37,725
Year 3	38,597
Year 4	39,465
Year 5	40,330
Year 6	41,232
Year 7	42,088
Year 8	42,941
Year 9	43,836
Year 10	44,641
Year 11	45,445
Year 12	46,283
Year 13	47,076
Year 14	47,907
Year 15	48,691
Year 16	49,514

The “Base Year” is the calendar year that a priest enters the ministry for the first time. “Year 1” begins on the following January 1st.

“Years of Service” will mean years of service in Parish ministry or some affiliated Church sponsored service such as Chaplaincies or National Staff. Credit for years of affiliated ministry may be granted upon approval by the Bishop.

*Parishes may pay their clergy above the listed minimums (if they meet the above two conditions) but may not reduce the stipend if it is above the minimum listed for the appropriate years of service.

When two members of the clergy are married to each other, the salary compensation package for each shall consist of stipend plus housing (either a rectory or a housing allowance). *(See Housing Policy 2.2.11.)*

**** This minimum scale for 2024 includes the 4.7% COLA increase as well as the Parity Project increase designated by years of service.**